



Kathy Hill,  
Treasurer  
DiPietro Excavating Inc.  
7706 Lincoln Street SE  
East Canton, OH 44730

SUBJECT: Certificate of Compliance Certification  
Status: In Compliance

Dear Kathy Hill:

The Ohio Department of Development, Minority Business Development Division (MBDD) hereby issues DiPietro Excavating Inc. a Certificate of Compliance. The Certificate shall be in force for 180 days from the date of issuance.

Section 9.47 of the Revised Code requires MBDD to review affirmative action programs and plans of each company desiring to participate on state or state-assisted construction contracts and determine whether that company has violated any affirmative action programs and goals for which that company was obligated to meet during the preceding five years. Based on the above-referenced review, MBDD has found no such violation(s).

Please be advised that for DiPietro Excavating Inc. to maintain certification status, DiPietro Excavating Inc. must continue to ensure equal employment opportunities in accordance with applicable state and federal EEO laws, rules, regulations, guidelines, and meet those contractual obligations for which DiPietro Excavating Inc. has agreed.

Sincerely,

A handwritten signature in blue ink, appearing to read "Monica L. Womack".

Monica L. Womack  
Chief